

#### **MISSION**

Kent School prepares students for active citizenship through joyful and rigorous academics, arts, and athletics in an inclusive community that fosters moral excellence.

# **Kent School Strategic Plan**

# **Teaching and Learning**

- Connect curriculum throughout all grade levels for academic excellence
- Train all faculty in Mind,
  Brain, and Education science,
  and certify them in
  Neuroteach Global
- Create the definitiveChesapeake Bay Studiescurriculum for PK Grade 8
- Create and implement a social, emotional curriculum across all grade levels

## **Community**

- Design internal and external community engagement that is aligned to the Mission and School Philosophy and effective in attracting and retaining students
- Create connection and partnership through empathetic, intentional communications with alumni, students, parents and employees
- Evaluate employee
  engagement and implement
  tactics as needed to ensure a
  robust, healthy employeremployee relationship that
  supports retention
- Implement an evaluation program to assess effectiveness of community engagement efforts to enable us to align resources appropriately

#### **Environment**

- Maximize learning opportunities afforded by our own campus and its location
- Become a permanent
   Maryland Association of
   Environmental and Outdoor
   Education Green School
- Maximize current and seek future partnerships with outdoor education organizations

#### **Guiding Principles**

- An inclusive community
- A student-centered culture
- Students are seen, known, and valued
- Trust-based relationships flourish
- Academic growth is balanced with social and emotional well being
- Active citizenship is encouraged
- Personal excellence and responsibility are promoted
- Stewardship of the environment is integrated into everything we do
- Research-informed teaching is utilized

### **School Philosophy**

Kent School is committed to balancing academic growth with social and emotional well-being. We focus on applying research-based strategies to inform teaching and learning, embracing our environment, and building community.

Educators use best practices in mind, brain and education (MBE) science. Their continuing education paired with invaluable classroom experience affords our educators the agility to guide students through an experiential academic journey. We encourage our students' growth and achievement while meeting their unique needs, thus providing each individual with academic and social confidence that promotes success and fosters the development of honorable, responsible citizens.

Kent School's riverside campus and outdoor learning environment are unparalleled. Our location on the Chester River makes possible our signature Chesapeake Bay Studies program, which fosters hands-on environmental science and stewardship of the natural world.

We strive for trust-based relationships among teachers, students, and families that build character, contribute to a student-centered culture, create active, independent learners, and nurture a sense of belonging so that even the youngest students can feel at home and focused on learning.

This clear understanding of who we are – an inclusive school community, designed for effective teaching and learning, driven by research and immersed in the natural environment - means we can remain committed to what is most important for students.

### **Community and Culture Statement**

IKent School draws strength from the dimensions of difference among our students, employees, Alumni, Trustees, families, and the world beyond our campus. Our School culture, built on trust, is one in which all individuals are seen, known, and valued. This culture depends on our ability to constantly learn, grow and improve as a community. We actively cultivate inclusivity, empowering individuals to thrive, contribute, and be respected for their unique abilities, perspectives, and cultural experiences.